



Monitoring Equal Opportunities Form

Under the Equality Act 2010 (the Equality Act) individuals with a protected characteristic are protected from discrimination - the nine protected characteristics are:

1. Age;
2. Disability;
3. Gender reassignment;
4. Marriage and civil partnership;
5. Pregnancy and maternity;
6. Race;
7. Religion or belief;
8. Sex; and
9. Sexual orientation.

East Midlands Recruitment Ltd operates an equal opportunity policy and commit to treating all of our candidates and jobseekers fairly and in line with our obligations under the Equality Act. To help us monitor the effectiveness of this policy, please complete this form and return it with your application form. Though this form is anonymous we will keep it separate to your application form and will not be able to trace this information back to you.

- 1) Ethnic category:** The following categories are based on those used in the 2011 census as recommended by the EHRC. Please note the ethnic questions are not about nationality, place of birth or citizenship. UK citizens can belong to any of the ethnic categories indicated.

How would you describe your national identity?

Please tick a box below:

- English
- British
- Welsh
- Scottish
- Northern Irish
- Other
- Prefer not to disclose

Please tick the box below which best describes the ethnic category to which you belong:

- A. White
- English/Welsh/Scottish/Northern Irish/British
 - Irish
 - Gypsy or Irish Traveller
 - Any other White background – please write in below

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B. Mixed/ multiple ethnic groups – please also tick one of the boxes below:

- White and Black Caribbean
 - White and Black African
 - White and Asian
 - Any other mixed/multiple ethnic background – please write in below
-

C. Asian / Asian British

- Indian
 - Pakistani
 - Bangladeshi
 - Chinese
 - Any other Asian background – please write in below
-

D. Black/African/Caribbean / Black British

- African
 - Caribbean
 - Any other Black/African/Caribbean background – please write in below
-

E. Other ethnic group

- Arab
 - Any other ethnic background – please write in below
-

F.

- Prefer not to disclose

2) Gender: Please tick the appropriate box:

- Male
- Female
- Prefer not to disclose

3) Disability: Please state if you have any long-term physical or mental condition that affects your ability to carry out day-to-day activities. (Advice can be obtained from the EHRC 0845 604 6610):

- Yes
- No
- Prefer not to disclose

If yes please confirm whether you require any reasonable adjustments:

.....

4) Age: Please state your age and date of birth:

Age:

Date of Birth .../.../..... DD/MM/YY

- Prefer not to disclose

5) Religion or belief: Please state your religion:

- No Religion or belief
- Buddhist
- Christian (Church of England, Catholic, Protestant and all other Christian denominations)
- Hindu
- Jewish
- Muslim
- Sikh
- Any other religion
- Prefer not to disclose

6) Sexual orientation: Please indicate your sexual orientation:

- Heterosexual/straight
- Gay woman/lesbian
- Gay man
- Bisexual
- Other
- Prefer not to disclose



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7) Are you married or in a civil partnership?

- Yes
- No
- Prefer not to disclose

Thank you for completing this form



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Model Monitoring Review Sheet

Position applied for:

- Job working in agency
- Job as temporary worker
- Placement in permanent employment

Ethnic origin category: (codes can be assigned to each category, if preferred)

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Gender:

- Male
- Female

Age:

Disability:

- Yes
- No

Religion:

Sexual orientation:

Marital status:

Outcome of Application

- Short-listed
- Interviewed

Test result (if any).....

- Offer made
- Offer accepted



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Name of Company

Length of Placement:

Date of Placement: